

Faculty Info Sheet

Name: Prof. Zaffar Mueen Nasar

Title: Associate Dean and Chair Higher Studies

Scientific Degree: (Professor,

Education:

- PhD in Economics, Kansas State University, USA
- MA Economics, Kansas State University, USA
- MSc Economics, Quaid-i-Azam University, Pakistan
- BSc Punjab University, Pakistan

Research Interest and publication: Published more than 40 research articles in national and international peer reviewed journals (see the list).

- **Zafar Mueen Nasir** (Co-authored with Syed Zulfiqar Ali and Habib Ahmed) (2016), “Cost and Benefits of the Four Routs of China Pakistan Economic Corridor (CPEC)”. **The Pakistan Development Review**.
- **Zafar Mueen Nasir** (Co-authored with Hassan Rasool et.al), (October2015), “**The Other Side of Goal Orientation and Training Outcomes: Mediating Role of Training Motivation**”. *Journal of Service Science and Management*.
- **Zafar Mueen Nasir** (Co-authored with Tahir Masood), (October2014), “**Human capital Development and Firm Performance**”. *International Journal of Contemporary Business*
- **Zafar Mueen Nasir** (Co-authored with Hassan Rasool), (December 2012), “**Varying Responsibilities Across Job & Home Domains and Employee Well Being**”. *Applied Research in Quality of Lif. International Society for Quality of Life Studies. Springer*.
- **Zafar Mueen Nasir** (Co-authored with Hassan Rasool), (October 2012), “**Organizational Intervention for Work-Family Conflict & Facilitation Across Domains: Effectiveness of Blue Light Muraqaba Meditation (BLMM): A field Experiment**”. *Far-East journal of Psychology and Business (Vol. 9, No. 1)*.

- **Zafar Mueen Nasir** (June 2012), “**Financial Sector Reforms in Pakistan.**” Paper published in the edited book “**Economic Reform Processes in South Asia towards Policy Efficiency**”. Routledge Taylor & Francis Group. London and New York.
- **Zafar Mueen Nasir** (Co-authored with Sheikh Zahoor Sarwar and others) (January 2012), “**Identifying productivity blemishes in Pakistan’s automotive industry.**” *International Journal of Productivity and Management*.
- **Zafar Mueen Nasir** (Co-authored with Khuram Shahzad and others) (January 2011), “**Organizational Environment, Job Satisfaction and Career growth Opportunities: A Link to Employee Turnover Intentions in Public Sector of Pakistan.**” *Interdisciplinary Journal of Contemporary Research in Business*. Vol 2, No 9.
- **Zafar Mueen Nasir** and Arshad Hasan (2012), “**Economic Freedom, Exchange Rates Stability and FDI in South Asia**”. **The Pakistan Development Review**.
- **Zafar Mueen Nasir** (2011), “**Economic and Social Impact of Financial Crisis on Households: A Case Study of Pakistan, Sri-Lanka, Bangladesh and Nepal.** PIDE Monograph Series. Islamabad.
- **Zafar Mueen Nasir** and Nasir Iqbal (2010), “**Employer Size Wage Differential in Pakistan: Does Human Capital Matter?**” **The Pakistan Development Review**.
- Sajid Bashir, **Zafar Mueen Nasir**, Sania Saeed and Maimoona Ahmed, (2010), “**Breach of Psychological Contract, Perception of Politics and Organizational Cynicism: Evidence from Pakistan**”. **African Journal of Business and Management** (HEC Impact Factor Journal).
- Arshad Hasan and **Zafar Mueen Nasir** (2009), “**Macroeconomic Factors and Equity Prices, An empirical investigation by using ARDL Approach.**” **The Pakistan Development Review**.
- **Zafar Mueen Nasir** (2008), “**Pakistan Labor Market Scenarios**, ILO.
- **Zafar Mueen Nasir** (2007), **National Employment Policy**, Ministry of Labour, Manpower and Overseas Pakistanis, Government of Pakistan, Islamabad.
- **Zafar Mueen Nasir** (2007), **National Emigration Policy**, Ministry of Labour, Manpower and Overseas Pakistanis, Government of Pakistan, Islamabad.
- **Zafar Mueen Nasir** (2008), **National HRD Policy**, Ministry of Labour, Manpower and Overseas Pakistanis, Government of Pakistan, Islamabad.
- **Zafar Mueen Nasir** (2007), “**Labour Market Reforms in Pakistan**, ILO.
- **Zafar Mueen Nasir**, (2008), “**The Social Dimensions of the Impact of Global Financial Crisis on Pakistan**: ILO, Bangkok.
- Yasir Kamal and **Zafar Mueen Nasir** (2007), “**Stock Price Behaviour and Market Efficiency in Emerging Stock Markets: Empirical Evidence from Karachi Stock Exchange.**”

- **Zafar Mueen Nasir (2008), “The Social Dimensions of the Impact of Global Financial Crisis on Pakistan”** ILO, Bangkok. 2008.
- **Stock Price Behaviour and Market Efficiency in Emerging Stock Markets: An Empirical Evidence from Karachi Stock Exchange** with Yasir Kemal 2007.
- **Zafar Mueen Nasir, (2008) “Elderly Population and Social Security in Pakistan.”** Paper published in the edited book **“Social Security for Elderly: Experiences from South Asia”**. Routledge Taylor & Francis Group, London. 2008
- **Zafar Mueen Nasir, (2008), “ Pakistan Labor Market Scenarios”**, study published by ILO, 2008.
- **Zafar Mueen Nasir, (2005), “An Analysis of Occupational Choice in Pakistan: A Multinomial Approach.”** *The Pakistan Development Review*. Vol. 44, No.1, Spring 2005.
- **Zafar Mueen Nasir, (2004), “Rapid assessment of Bonded Labor in the Carpet Manufacturing Sector of Pakistan.”** Working paper 23. *International Labor Organization (ILO)*, Geneva. March 2004.
- **Zafar Mueen Nasir, (2003), “Economically Active Population, Employed and Unemployed.” An Evaluation of the 1998 Population Census Data.** Chapter 14 in the edited book, “Population of Pakistan.” **PIDE**.
- **“National Nutrition Survey 2001-02.”** With A. R. Kemal et al. **UNICEF**. 2002.
- **Zafar Mueen Nasir et al., (2002), “The Effect of Naturalization on Wage Growth - A Panel Study of Young Immigrants”** with Bernt Bratsberg & James F. Ragan. *Journal of Labor Economics* July 2002.
- **Zafar Mueen Nasir “Household Savings in Pakistan: Findings from HIES 1993-94”.** With Ashfaq H. Khan. *The World Bank*. Washington, D.C. August 1999.
- **Zafar Mueen Nasir “Returns to Human Capital in Pakistan: A Gender Disaggregated Analysis”** *The Pakistan Development Review*. Vol. 41, No.1, Spring 2002.
- **Zafar Mueen Nasir “Wage Differential in Public and Private Sectors in Pakistan.”** *Pakistan Development Review*. Vol. 39, No. 2, Summer 2000.
- **Zafar Mueen Nasir “Do Private Schools Produce More Productive Workers?”** *The Pakistan Development Review*, Vol. 38, No. 4, Winter 1999.
- **Zafar Mueen Nasir “Determinants of Personal Earnings in Pakistan, Some findings from Labor Force Survey Data”.** *Pakistan Development Review*, Vol. 37 (3) Autumn 1998.
- **Zafar Mueen Nasir “Household Savings: Stylized Facts: Findings from HIES 1993-94.** with Ashfaq H. Khan *The Pakistan Development Review*, Vol. 37 (4) Winter 1998.
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- **Zafar Mueen Nasir** “Personal Income Inequality: Findings from HIES 1993-94” with Riaz Mahmood. *The Pakistan Development Review*, Vol. 37 (4) Winter 1998.
- **Zafar Mueen Nasir** “Is Female Labor Force Participation Really Low and Declining in Pakistan: A Look at Alternative Data Sources”? with M. Afzal. *The Pakistan Development Review*, Vol. XXVI Winter 1987.
- **Zafar Mueen Nasir** “Gains in Life Expectancy by Elimination of Specified Causes of Death in Pakistan” with Syed Mubashir Ali. *The Pakistan Development Review*, Vol. 27 (4) Winter 1988.
- **Zafar Mueen Nasir** ‘Poverty and Labor Market Inter-linkages in Pakistan.’ *MIMAP Technical Paper*. 2000.
- **Zafar Mueen Nasir** “An Introduction to MIMAP Survey and Scope.” With G. M. Arif, Syed Mubashir Ali, and Nabeela Arshad. *MIMAP Technical Paper*. 2000.
- “The Effect of Naturalization on the Earnings of Young Workers.” Ph.D. Thesis submitted in Department of Economics, Kansas State University.
- “Education and Earnings in Pakistan.” With Hina Nazli. *PIDE Research Report No. 177*. Pakistan Institute of Development Economics, Islamabad. 2000.
- “Globalization, Pakistan and Japan: What Lessons Pakistan can learn from the Experience of Japan.” Paper Presented in the international conference being organized by Quaid-i-Azam with the collaboration of Government of Japan.
- “Labor Market Trends, Employment Issues and Role of Labor Market Information System.” Paper published by International Labor Office (ILO)-Ministry of Labor in the proceedings of National Workshop on Labor Market Information System, 2000.
- “Correlates of Morbidity in Pakistan.” Paper presented in annual general meeting of the Pakistan Society of Development Economists, 2003.
- **Macroeconomics of Pakistan’s Economy**, (Book Co-authored with A R Kemal et al) published by PIDE, Islamabad. October 2000.
- Engineering Industry of Pakistan. Published in Edited Book entitled “**Technology-Based Industrial Vision and Strategy for Pakistan’s Socio-Economic Development**,” Pakistan Institute of Development Economics and Higher Education Commission/COMSTECH, Islamabad, 2003.
- Transport Sector of Pakistan. Published in Edited Book entitled “**Technology-Based Industrial Vision and Strategy for Pakistan’s Socio-Economic Development**,” Pakistan Institute of Development Economics and Higher Education Commission/COMSTECH, Islamabad, 2003.
- Telecom Sector of Pakistan. Published in Edited Book entitled “**Technology-Based Industrial Vision and Strategy for Pakistan’s Socio-Economic Development**,” Pakistan Institute of Development Economics and Higher Education

Commission/COMSTECH, Islamabad, 2003.

- **Macroeconomic Policies and Poverty in Pakistan**, Book Co-authored with A R Kemal and M Ali Kemal UNOPS 2006.
- **The Effects of Economic Changes on Fertility in Pakistan**, Paper published by Population Association of Pakistan, 2004.
- **Productive Role of Trade Unions and Industrial Relations in Pakistan**, Book published by the LO/FTF Pakistan and APFOL, 2003, Islamabad.

Hobbies: Reading books and travelling.

Biography brief:

Prof. Nasar is currently working as Associate Dean and Chair of the Higher Studies in the College of Business, University of Modern Sciences. He has 33 years of experience in teaching and research. He served in different universities of USA, Pakistan and UAE. Before joining UMS in April 2018, he served in American University in the Emirates (AUE) for more than four years as Chair, Associate Dean and Dean of Business College. He also served at different positions in Pakistan including Vice Chancellor, Dean and Chief of Research. Besides, he worked as Director Policies in Pakistan. Professor Nasar received his MA and PhD in Economics from Kansas State University (KSU), USA in 1992 and 1997, respectively. He received straight A's in both MA and PhD course work. He specialized in the fields of International Economics and Human Resource Development. Professor Nasar published extensively in the areas of human resource management and development, international economics, and development economics. His research work has been published in high quality research journals such as Journal of Labor Economics (No. 1 Journal in the field of labor economics). So far he has published more than 40 articles in the journal of international repute. Recently one of his papers was published in Australia (Australian National University) in an edited book on Policy Reforms. He also contributed three chapters in different books. Dr Nasar also worked on research projects financed by World Bank, IMF, Asian Development Bank, United Nation (UNICEF, ILO, UNHCR, and UNDP), and International Development Research Centre (IDRC). One of his papers was published by World Bank and another by ILO. In 2002, Professor Nasar won the global research competition award and worked as visiting scholar in the Research Department of International Monetary Fund (IMF) at its Headquarters in Washington DC under the supervision of Dr Kenneth Rogoff; currently professor of economics at the Harvard University. He also participated in a number of conferences and seminars in different parts of the world. Besides research, Professor Nasar taught courses at graduate and under-graduate levels in the fields of international trade and finance, human resources management and development economics. He supervised eight PhD and more than 50 MS and MSc level theses. He is approved supervisor for MS and PhD by Higher Education Commission of Pakistan.